

# International engagement: Exploring best teaching practices in two different geographical contexts

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# Abstract

Transnational knowledge mobilities and connections without physical travel can make internationalisation in higher education more inclusive and equitable, moving beyond elitist trends that privilege those who can afford to travel abroad. To this end, a recent small-scale research project utilised digital tools for virtual communication between South African and Norwegian pre-service teachers. This article suggests that international engagement between pre-service teachers from the global south and global north can promote decolonisation by highlighting these teachers' lived experiences in diverse contexts. Employing empatheticreflective-dialogical re-storying as a research methodology aligns with a decolonial approach, framing the process as participants focus on best teaching practices. Crossing geographical boundaries, pre-service teachers from two geographical contexts potentially reshaped their prior conceptions of best teaching practices.

**Keywords**: Best teaching practices, decolonisation, empathetic-reflective-dialogical restorying, internationalisation

# Introduction

In this article, best practices in teaching means striving for academic and social transformation in school and classroom settings, regardless of context or resources. It involves teachers continuously pursuing lifelong learning to strengthen their professional identities (Faulkner & Latham, 2016) and improve their ability to provide optimal learning experiences for learners (Mart, 2013). Teachers in the 21st century are expected to be tech-savvy (Oldknow, 2016; Boholano, 2017) and proficient in fostering higher-order thinking, problem-solving skills, and practical knowledge application in real-life situations. Best practices also emphasise promoting collaborative student work and teacher inclusivity in diverse classrooms, considering language, culture, academic strengths/weaknesses, learning styles, and creating equitable learning environments (Bhagat, et al., 2015; Li & Ruppar, 2021). As opposed to what Freire (1970) refers



to as the banking model of education, the promotion of critical thinking, problem-posing, and dialogue with students is favoured. Banking education is a traditional form of education where knowledge is seen as a deposit by the teacher, as an authority figure, into the minds of passive students. In this model, students are expected to memorise and reproduce this information without critical thinking or questioning. This very technicist approach undermines the notion of praxis, which refers to integrating theory and practice and the active engagement of students in critical thinking, problem-solving, reflection and reflexivity. Reflection involves deeply analysing practical issues, generating new insights, and improving practice (Fleming, 2007). This empowers individuals to question and enhance their self-understanding, boosting confidence in social participation (Fook & Askeland, 2007). In teaching, continuous self-evaluation is vital for professional development, regardless of the teaching context (Taole, 2018). It also supports teacher collaborations and innovative teaching methods (Sellars, et al., 2018) while promoting discussions on best practices, contributing to internationalisation and cross-contextual dialogues (Khoza, 2019). This process aligns with Reid's (2016) concept of reflexivity, involving inner reflection, self-awareness, understanding narratives, and adaptability in evolving pedagogical approaches.

Transcending disciplinary and geographical boundaries can encourage reflection and reflexivity among pre-service teachers in two different geographical contexts, namely South Africa and Norway. Doing so can also challenge the perception of inferiority in the Global South. There is a compelling sense that the Western/global north standard in all spheres, including education, has stood the test of time and is, therefore, superior. European is synonymous with global, while the African is deemed parochial (Tikly, 2022) This can be addressed by 'the foregrounding of local and indigenous knowledge and experiences in curricula content, thereby downplaying or eradicating Eurocentric or Global North experiences which have dominated curriculum contents for centuries' (Fomunyam & Teferra, 2017: 197). We set out to explore something of this in our international engagement, making the colonised visible in this arena of the Western superiority/African inferiority complex (Nukunah & Eccles, 2021; Tikly, 2022), raising consciousness of teaching-learning in the South African context. Mindful of the 'diverse ways through which different people view and make sense of the world (the paradigm of pluralism/globalectics/pluriversality)' (Ndlovu-Gatsheni, 2021:79) (also, Escobar, 2018; Ngugi wa Thiong'o, 2012; Reiter, 2018), we were agreed that the global south had something to offer the global north.

#### Literature Review: Internationalisation and decolonisation

Internationalisation is closely linked to globalisation, connecting countries, people, and cultures (Czaika & de Hass, 2015; Jibeen & Khan, 2015; Knight, 2015; Hassi & Storti, 2012; Maringe, 2010). In higher education, it is seen as a way to enhance educational quality. Humanising international education can be realised through recognising and validating diverse perspectives, experiences, and ways of building knowledges that students bring to the classroom (Marangell & D'Orazzi, 2023; Montgomery & Trahar, 2023; Sperduti, 2019; Tran, 2013). This enables international

education to move away from privileging Western knowledge and dominant ways of thinking, doing and being in the curriculum. Joy and Kolb (2009) stress the importance of recognising contextual and cultural differences. Internationalising teacher education can equip students and teachers with skills for a globalised, diverse society (Abraham & Von Brömssen, 2018; McGregor & Volckmann, 2013; Nopas & Kerdsomboon, 2024). Setting internationalisation and decolonisation alongside each other may enable an understanding of, for example, knowledge production. Mbembe (2019: 17) provides a helpful definition of decolonisation as it relates to the internationalisation of higher education:

bringing as equitably as possible everybody, every person and every text, every archive and every memory in the sphere of care and concern. It has to do with proximity instead of insulation, with the invention in-common of a shared inside, a shared roof and a shared shelter.

Adopting this stance, we endeavoured to foster transnational knowledge mobilities and connections without physical travel to make internationalisation in higher education more inclusive and equitable, moving beyond elitist trends that privilege those who can afford to travel abroad. Across the global South, the proximity and access to the international and global are linked to the ability to import knowledge from the global North (Ndlovu-Gatsheni, 2021). We were hopeful that the pre-service teachers in the global north (in this case, Norway) would learn something from/about the global south, which has been side-lined (Acharya & Buzan, 2019). The international engagement would counter the hegemonic Eurocentric universality and encourage universality (Ndlovu-Gatsheni, 2021; Mignolo, 2005), a space where diverse knowledge and worldviews coexist and contribute to new ways of knowing and thinking (Santos, 2014, 2018).

A critical examination of decolonisation scrutinises global power imbalances, particularly the global north-south divide, encompassing theoretical, epistemological, and practical dimensions (Ndlovu-Gatsheni, 2019; Sium, et al., 2012; Tight, 2022). Ndlovu-Gatsheni (2013) refer to three dimensions of coloniality, namely, the coloniality of power (the broader historical political economy context against which education systems in the global South have emerged), knowledge (drawing attention to the broader discursive context based on Eurocentric and Western thinking), and being (which considers how the effects of the coloniality of power and knowledge has become embodied in teachers' work).

Colonial education was instrumental in embedding colonial curricula and textbooks promoting Western knowledge. In this way, it contributed to the marginalisation of indigenous religions, cultures and languages (Ngugi wa Thiong'o, 1986). It led to a split between educated, often urban elites who had access to Western education and the majority, predominantly rural population. Schooling under colonialism also reflected wider inequalities with opportunities to access education stratified along class, racial, ethnic, and gender lines.

A decolonial lens is helpful for contextualising the perspectives of teachers in the global South. The lived experiences and material conditions of these teachers are often neglected in dominant discourses. It is essential to situate teachers' perspectives in an understanding of local contexts and realities. Often missing from global literature is an understanding of teachers' perspectives, experiences, and conditions in formerly colonised, low- and middle-income countries. Western, Eurocentric understandings are promoted at the expense of more localised and indigenous understandings/perspectives (Mignolo, 2007) that take account of the scale and diversity of populations within the global South and pose a challenge to universalistic conceptions (Batra, 2020). Much can be learned about teacher professionalism from teachers in the global south and developing understandings sensitive to diverse and dynamic socio-cultural and political contexts. A decolonising approach seeks to foreground the diverse contexts, perspectives and lived experiences of teachers in the global south (Yee Yip & Chakma, 2024). This is pivotal for promoting knowledge pluralisation through diverse interactions, challenging existing relationships, and addressing inequalities through education, dialogue, communication, and actions (Martinez-Vargas, 2020).

#### Methodology

In 2016, two visiting academics from Bergen and Stord, Norway, met with two academics from Durban, in South Africa. This informal meeting and discussion led to collaborative work across academic traditions and geographical, gender, language, and ethnic boundaries. More recently, motivated by their respective Higher Education Institutions' (HEIs) directives to promote internationalisation, the colleagues, realising that physical exchange programmes would only be the privilege of a few, decided on a virtual international engagement between pre-service teachers in both global south and global north context. This study involved students from two Higher Education Institutions (HEIs) in South Africa and Norway within the Faculty of Education. Purposive sampling, was employed, inviting pre-service teachers to whom we had access in our education modules, to participate in the small-scale research project. Together with eight Social Sciences in Education Honours students representing nine disciplines (South Africa), nine Religion Education undergraduate students (Norway) participated in the project. The SA participants were black Africans, with one Asian participant. The Norwegian students were all white. There was a mix of males and females in both contexts. The ethical protocols and requirements set by both tertiary institutions' ethics committees were adhered to. We were also obligated to complete a notification form to obtain approval from the Norwegian centre for research data. Each participant was provided with a written description of the project and a research consent form for consideration. The students signed consent forms, and their anonymity was protected by using pseudonyms when citing their responses.

Empathetic-reflective-dialogical re-storying (ERDR) as a research methodology (Jarvis, 2018), was employed to enable participants to gain a deeper understanding of their subjective experiences (Newman, 2011; Silverman, 2010) and to consider transformative changes (Hayler & Moriarty, 2017) to their teaching practices after engagement with their other in the global north/south. This aligns with decolonial goals (Gupta & Vegelin, 2016), reshaping teaching-learning and engaging with the persistence of colonial othering in diverse contexts. ERDR

facilitated this international engagement, opening the possibility of learning from the other (Ipgrave, 2003) about what constitutes best practices in teaching. The five levels of ERDR are presented in Table 1. Table 2 reflects the questions that informed each level.

| Table I live levels of L |   |  |  |  |  |
|--------------------------|---|--|--|--|--|
| Level 1 and 2            | The participants were asked to, individually consider six questions at level 1      |  |  |  |  |
| Self-dialogue and        | (self-dialogue) (Hermans, 2011; Hermans & Hermans-Konopka, 2010) and                |  |  |  |  |
| written self-            | level 2 (written self-narrative) (see Table 2, below), providing participants with  |  |  |  |  |
| narratives               | the opportunity to reflectively engage with their individual and collective         |  |  |  |  |
|                          | voices in their society-of-mind (Hermans, 2011) shaping their perceptions of        |  |  |  |  |
|                          | what constitutes best practices in teaching (Hayler & Moriarty, 2017).              |  |  |  |  |
| Level 3                  | Participants were provided with the opportunity to empathetically search for        |  |  |  |  |
| Community in             | meaning and understanding of their various perspectives as they shared their        |  |  |  |  |
| Conversation CiC)        | written self-narratives in a Community in Conversation (CiC) (De Wet &              |  |  |  |  |
|                          | Parker, 2014; Roux, 2012), in their respective geographical locations.              |  |  |  |  |
| Level 4                  | In a Community in Dialogue (CiD) (Roux 2012), using digital tools, they             |  |  |  |  |
| Community in             | engaged across geographical locations (Harkins & Barchuk, 2014) in response         |  |  |  |  |
| Dialogue (CiD)           | to the questions indicated in Table 2 below. New/shared interpretations were        |  |  |  |  |
|                          | applied in the light of clarified or new/shared understandings of best practices    |  |  |  |  |
|                          | in teaching (Foote, 2015; Thomas & Stornaiuolo, 2016).                              |  |  |  |  |
| Level 5                  | At level 5, participants engaged in a Community for Transformation (CfT)            |  |  |  |  |
| Community for            | (Jarvis, 2018) in response to the questions in Table 2 below, within their          |  |  |  |  |
| Transformation (CfT)     | respective geographical contexts, exploring how empathetic-reflective-              |  |  |  |  |
|                          | dialogue led to new layers of understanding and potentially reshaped their          |  |  |  |  |
|                          | perceptions of best teaching practices, re-storying previously held                 |  |  |  |  |
|                          | perceptions/stories (as expressed in the narratives or stories written in level 2). |  |  |  |  |
|                          | The participants explored new knowledges about best practices in teaching           |  |  |  |  |
|                          | and how this could inform teaching-learning for transformative classroom            |  |  |  |  |
|                          | praxis. Challenges and possibilities were identified for constructive               |  |  |  |  |
|                          | engagement that could lead to new layers of understanding that have the             |  |  |  |  |
|                          | potential to lead to action.  |  |  |  |  |
|                          | 1   |  |  |  |  |

| Table | 1 | Five | levels | of  | FRDR |
|-------|---|------|--------|-----|------|
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The CiC, CiD, and CfT provide the opportunity for seeking to know the other in a re-search context that is figuratively safe and in which all the participants take responsibility for the generation of new knowledges, and by doing so, become agents of their own learning. Chilisa refers to these communities as akin to an indigenous methodology, namely, 'Talking Circle[s]' (2012: 212). We did not play an active role in the CiC nor the CiD, but rather facilitated the dialogue. In the CfT, we played a more active role in the dialogue by asking probing questions during the conversation. The CiD and CfT were audio-recorded.

| Levels 1 – 3: Individually and    | Level 4: Community in            | Level 5: In each geographical   |  |
|-----------------------------------|----------------------------------|---------------------------------|--|
| in each geographical context      | Dialogue across geographical     | context                         |  |
|                                   | and disciplinary boundaries      |                                 |  |
| 1. What do you think              | 1. What qualities do you think   | 1. How has the dialogical       |  |
| constitutes a good teacher?       | constitute a good teacher?       | crossing of international       |  |
| 2. Think back to your lived       | 2. What do you think can be      | boundaries possibly contributed |  |
| experience as a learner at        | termed best teaching practices?  | to the re-storying of your      |  |
| school. What attitudes and skills | 3. How do you think teachers     | previously held ideas of what   |  |
| were displayed by the person      | should be prepared to meet the   | constitutes best practices in   |  |
| you perceived to be your best     | needs of diverse learners in a   | teaching?                       |  |
| teacher?                          | contextually relevant way?       | 2. How do you think this can    |  |
| 3. What do you think constitutes  | 4. How do you think teachers     | transform classroom practice to |  |
| best practices in teaching?       | should lead and manage their     | praxis?                         |  |
| 4. How do you think teachers      | classrooms?                      |                                 |  |
| should be prepared to meet the    | 5. What could be the benefits of |                                 |  |
| needs of diverse learners in a    | international exchanges          |                                 |  |
| contextually relevant way?        | between pre-service teachers?    |                                 |  |
| 5. How do you think teachers      |                                  |                                 |  |
| should lead and manage their      |                                  |                                 |  |
| classrooms?                       |                                  |                                 |  |
| 6. What do you think could be     |                                  |                                 |  |
| the benefit of international      |                                  |                                 |  |
| dialogue?                         |                                  |                                 |  |

**Table 2** Questions informing the levels in ERDR

# Findings and discussion

The pre-service teachers' narratives were analysed thematically, and responses from all five levels of the ERDR engagement were incorporated. The data from level 2 and the audio-recorded dialogues at levels 4 and 5 were crystallised (Maree, 2007) to enhance credibility and authenticity. Pseudonyms were used to protect participant anonymity following ethical considerations.

The international engagement yielded two broad themes: firstly, the notion of best practices in teaching and, secondly, the value of international exchanges using ERDR.

# Best practices in teaching

The findings on instructional practices revealed some commonality between the two educational contexts, challenging any inherent superiority of the global north over the global south in terms of best teaching practices. The South African participants valued their education program for its exposure to diverse teaching environments, in particular, well-resourced and under-resourced schools. They saw this as contributing to a holistic understanding of educational contexts. International conversations provided all participants in both geographic contexts, space for exploring diverse meaning of internationalisation and decolonial relationships in establishing a clear consensus on the importance of inclusive classrooms, where all learners, regardless of their

diverse abilities and challenges, are treated equitably and without discrimination (Tight, 2022; Montgomery & Trahar, 2022; Garba, et al., 2015).

Participants stressed that proficient teachers should actively embrace learner diversity (Bhagat, et al., 2015; Fry, et al., 2009; Martinez-Vargas, 2020). Tone (Norway) said the following:

One of the roles of teachers is to include diversity in all its forms in our practice in different subjects in schools. These may include diversity in cultures, ethnicities, languages, gender, sexual orientation, belief systems/worldviews, contexts.

Diverse interactions can promote knowledge pluralisation and challenge existing relationships by addressing inequalities. Participants stressed that in pursuit of best practices, effective teaching requires diverse ways of knowing, inclusivity, with no exclusion of any learners. This can empower learners to believe their voices and perspectives are relevant (Diemer, et al., 2016). The use of different classroom strategies can foster inclusivity by catering for those that learn orally and/or visually, those that are academically weak or alternatively, gifted. Kari (Norway) said that at her HEI the focus is mainly on the weaker pupils and not those who are gifted. She said:

There is a need to prepare pre-service teachers better to cater for learners who require extension academically. Pre-service teachers need to be better prepared by their HEIs to manage diversity in the classroom (Kari, Norway).

The participants recognised that teaching goes beyond possessing subject content knowledge. It involves proficiently using contextually relevant teaching methods to convey robust content knowledge, manage diverse and inclusive classrooms, and engage in reflection and reflexivity to bridge the gap between merely banking education (Freire, 1970) and effective classroom praxis. Samu (SA) and Sandra (SA) confirmed this saying:

The international engagement using ERDR provided us with a dialogical opportunity to reflect on our own and international teaching practices. These engagements also helped us to consider how, as teachers could bring change to learners and their communities.

To understand their learners, the participants agreed that teachers should exhibit practical management skills that extend beyond the classroom, including fostering positive relationships with learners' parents or guardians, promoting a shared sense of values and commitments for all to resolve developmental challenges, and determining their own lives (Diemer, et al., 2016). It is therefore important for teachers to have a sound knowledge of the context or specific community in which the school is situated. Thus, international conversations at a decolonial lens, offer pivotal opportunities to engage with historical and contextually-dependent understandings of

internationalisation, a chance for change for best practices in teaching (Tight, 2022; Tikly, et al., 2022). Moreover, competent teachers should build networks with various community stakeholders, such as law enforcement agencies, social workers, healthcare facilities, and community organisations. These partnerships facilitate the provision of essential psychosocial support to address the complex challenges learners face in the classroom. Participants expressed this as follows:

...understanding the society/community where the school is situated help one to therefore understand how to engage learners and curriculum (Jabu, SA).

I would like to link with stakeholders here at home - not work in isolation. For an example, schools can work as communities where a township school can work with an ex-model C school or an Indian school on certain curricular topics or issues that are common, to improve results or solve such challenges (Mthokozisi, SA).

The importance of language was highlighted as key in any relationship and for better connection whether in class, community and globally, emphasising the importance of language as a tool for promoting socially inclusive classrooms and managing diversity. The concern about the South African education system, which uses English as the language of instruction (whereas there are eleven official languages of which English is one), was highlighted as a barrier to teaching-learning. Black African learners, in particular, struggle to understand content that is not presented in their mother tongue and this makes it difficult for teachers to adhere to the curriculum schedule. Nozi (SA) said that

...even for classroom rules or classroom code of conduct, using both languages [English and isiZulu, in particular], will be necessary as a way to manage behaviour.

Participants agreed that foregrounding of local and indigenous knowledges and experiences in curricula content (Heleta & Chasi, 2023; Yee Yip & Chakma, 2024) is characteristic of a shared vision of an exemplary teacher, emphasising the importance of building meaningful professional relationships with learners to cultivate trust and create a conducive environment for effective teaching-learning. They stressed that relationship-building in the classroom plays a crucial role as it allows for easy and flexible conversations. Nozipho (SA) said that good teaching is about

knowing learners you have in class as individuals and that they come to school with individual needs.

Teachers should continually enhance their pedagogical and learning skills, not only for personal development but also for the benefit of their learners, primarily through effective communication. Anne (Norway) expressed this as follows:

Always have pupils as priority no. 1 in your mind as a teacher. Manage and guide the class without being authoritative, at the same time help them build their self-confidence...

She speaks about the importance of knowing learners and their individual needs and how it is important to be approachable. Kristel (Norway) concurred as follows:

A good teacher should understand that learners are different, care for all learners, and make them feel accepted.

While the qualities of a good teacher include facilitating learning and actively engaging in teaching, teachers' behaviour both within and outside the classroom is also important. Teachers are expected to hold the teaching profession in high regard and conduct themselves with the utmost professionalism. Nozipho (SA) says:

#### ...respect yourself, your profession and the environment/context where you teach.

Participants stressed the importance of professional teachers engaging in self-reflection and critically evaluating their instructional practice. This principle aligns with existing literature (Li & Ruppar, 2021; Bhagat, et al., 2015; Diemer, et al., 2016; Freire, 1970) that underscores the importance of deliberate reflection in teacher education, described as a cyclical, dynamic, and participatory process. The initial steps of ERDR, self-dialogue and self-narrative, are crucial for teachers to undertake reflective and critical examination of their pedagogical approaches and the need to respect themselves and the profession as expected. Gugu (SA), Shay (SA), and Kari (Norway) expressed this as follows:

...respect yourself, your profession and the environment/context where you teach…listen and question our thoughts about our role as teachers (Gugu).

Teachers should always remember their roles in the society...they should be in a position to meet the needs of diversity in their classrooms (Shay).

The teacher should model respect for all the pupils and diversity within the classroom and that of the society (Kari).

The concept of mutual respect was highlighted as a pivotal value in effective classroom management. During discussions, participants explored various methods to promote respect

among both learners and teachers, including using innovative teaching methods from diverse cultural backgrounds. They spoke about creating a classroom code of conduct, emphasising the significance of verbal expression in promoting respect and establishing a democratic classroom environment. Learners would also be made aware of the consequences associated with specific behaviours. This was articulated by one of the participants in the following way:

I think having classroom rule/code of conduct developed by both the class teacher and learners and displayed in classroom…this can be helpful such that learners understand the consequences thereof of any transgressions and be responsible for their actions whether positive or negative (Nozipho, SA).

The principle of respect and the preservation of human dignity were evident in both educational contexts, extending beyond legal frameworks like the South African Constitution (Republic of South Africa, 1996). This underscores a decolonial approach to teaching-learning, emphasising the universal importance of these values and perpetuating power distribution among teachers, learners and communities. In a similar vein, learners should experience an educational environment characterised by a sense of safety and warmth, both physically and by fostering a classroom that is free from judgment. In such a space, every learner should be free to actively listen and for their voice to be heard. South African participants, in particular, emphasised the importance of democratic classroom management, aiming to create a space where learners are liberated from autocratic teaching styles, allowing them to express themselves freely.

Participants stressed the importance of teachers valuing their own culture and mother tongue. They acknowledged the perception that the Western/global north standards in education have stood the test of time, and are therefore considered superior (Fleming, 2007; Fook & Askeland, 2007). This misperception can be addressed by engaging with indigenous knowledges in the global south acknowledging difference without relegating it to inferior (Ndlovu-Gatsheni, 2021). The participants did acknowledge, however, that without a shared language, English, in this case, effective communication between the South African and the Norwegian students would not have been possible. For example, Sipho (SA) said:

...an international language to communicate is a necessity and is indeed emancipatory. While I learnt that Norwegians used their own language for teaching and learning, we sometimes do the same in SA - use code-switching. Importantly, this is meant for learners to understand the content knowledge and to include all of them, hence we don't ignore the importance of an international language.

#### The value of international engagements using ERDR

The potential for teacher collaboration through international conversations being highly advantageous (Arnold & Mundy, 2020; Fry, et al., 2019) was realised in the CiD which facilitated the exchange of insights concerning the essence of best practices in teaching. It could pave the

way for reflective and reflexive classroom praxis. This is evidenced with what Samu (SA), Mthokozisi (SA), and Pamela (Norway) highlighted about how the international dialogue helped to identify a commonality despite different geographical contexts:

At first, I thought they have their own ways of doing things and we have ours -that we are different ... We have the same values of becoming teachers and to transform learners and communities by giving them tools to fight for their future (Samu).

I realised that actually we are the same. We are in fact a global community and as student teachers we do almost the same to become teachers. My view changed...the world is the same, but challenges are mainly context-based (Mthokozisi).

After our dialogue, I felt that they have the same practices we do and we engage in the theories we learn are taught in the same way. Seemingly, the world is the same and challenges are the same and the way children are ... is the same (Pamela).

While the use of the English language, a global lingua franca for enhanced communication, raised concerns among most participants, it also proved to have decolonising implications, particularly for South Africans with a history of oppression. Sipho (SA) said:

As much as we can use our own [indigenous] languages wherever we are, a language of communication for internationalisation is required, like English, which has become a common language – which in our dialogue placed us at an advantage over the Norwegians whose English was less proficient than ours, and made us to be confident that we are not at all inferior to other countries from the north as it would have been expected.

Participants realised that challenges in education are a global phenomenon (Nopas & Kerdsmboon, 2024). Nozipho (SA) spoke about the importance of being aware of global activities 'so that you realise as a country that you do not exist in isolation'. While the challenges identified could be common to both geographical contexts, local solutions would need to be sought.

The South African participants initially searched for differences between the Norwegian and South African contexts that could foster an 'us-versus-them' mentality. The recurring pattern of othering, which creates divisions and discrimination, eroding empathy and dialogue, became evident. However, as the CiD progressed, the ERDR approach played a vital role in mitigating this, leading to a collective identity of we as teachers. This was met with relief among the participants. Jabu (SA) and Anne (Norway) expressed it this way:

I feel the 'sense of relief' that they are a lot like us and we are a lot like them. But ultimately, we should be striving towards our forging engagements and drive forward the idea of human identity and...together we can achieve (Jabu).

We're in Norway and they are in South Africa, but we are all teachers and we have a common task and responsibility in the community and society ... we have a lot in common despite cultural, and language differences (Anne).

Both the South African and Norwegian participants emphasised the significance of minimising the them and us divide for classroom and community transformation while recognising individual dignity (Li & Ruppar, 2021). The findings suggest that embarking on a collective transformative journey fosters a safe and supportive learning environment conducive to meaningful praxis. They stressed the need for fostering global relationships to facilitate mutual learning among teachers. This is expressed by Sipho (SA) who says:

We are all teachers and ours is to learn from each other and improve our practice which is our common responsibility. They can learn from us - our culture and context and we learn from them as well.

The CfT allowed participants to reflect on their international engagement. They agreed that ERDR provided a substantial platform for meaningful discussions. A decolonial lens shows how definitions of internationalisation developed in the global North are limiting to understand challenges and complexities of the global South (Heleta & Chasi, 2023). Thus, redefining internationalisation and engaging in an international dialogue made participants feel connected to a global community of teachers, enabling them to collectively tackle educational challenges, identify issues, and devise solutions. Despite recognising the contextual differences in educational systems, the participants unanimously stressed the importance of international dialogue and the need to build global connections and relationships for knowledge sharing. Nozi (SA), Gugu (SA), Sandra (Norway), and Marit (Norway) articulated this perspective as follows:

International dialogue gave us chance to learn from others …we can reflect upon own and other's practice, creating understanding of different cultures and building relationships (Nozi).

International dialogues has a possibility to help us grow professionally (Gugu).

International conversations can open up new perspectives, give inspiration to each other, the possibility to reflect upon own and other's practice creating understanding of different cultures (Sandra).

The greatest strength is that you get a wider perspective on practice. You get knowledge from other countries which give you a tool in meeting students from other countries, then

you have background knowledge, what sort of classrooms they come from we can use this in our meeting with students and people... (Marit).

The participants discussed how ERDR as a methodology was instrumental in fostering reflection and the critical development of pre-service teachers. The international experience was particularly empowering for the South African participants during the CiD. Initially, apprehensive about engaging with perceived more proficient Norwegian participants, they felt a sense of liberation and empowerment (Diemer, et al., 2016; Sellars, et al., 2018; Taole, 2018). They moved from feeling excluded to actively engaging as valued group members. Nozi (SA) said:

When we finished with ERDR, I was so excited, and I shared all of my experiences with other students at my residences. It was empowering to note that our spoken English language was better compared to Norwegian students, which made me realise that despite all contextual challenges in South Africa and more so in Africa, we are better than the countries from the north. They can learn a lot from us.

Despite their distinct geographical and cultural contexts, engaging in this international endeavour allowed them to find common ground as well as fresh perspectives regarding best teaching practices. Participants noted that their horizons had been broadened as preconceived notions about internationalisation were challenged, thereby serving a decolonial agenda (Montgomery & Trahar, 2023). The decolonial approach thus foregrounded teachers' diverse contexts, perspectives, lived experiences, and realities in the global south to recognise contextual and cultural differences (Yee Yip & Chakma, 2024; Martinez-Vargas, 2020). While internationalisation is perceived as another form of colonialism that perpetuate power imbalances between different countries and cultures economically, politically, and culturally; decolonial engagements prioritise the knowledge, values, and practices of indigenous communities.

The South African participants highlighted ERDR's decolonisation potential, particularly in addressing historical racial tensions within diverse contexts (Sellars et al., 2018; Taole, 2018). They believed that ERDR could effectively navigate deeply entrenched positions in the realm of education and contribute to transformative and decolonising approaches. Shay (SA) said:

I see it [ERDR] can be translated to leadership within our schools in SA where racial segregated still persist. School management teams could interact and learn from each other, for example, school A work with school B on how to deal with life - reflect on common challenging issues, change attitudes - for school improvement.

Participants reflected on the effectiveness of ERDR, considering each step of the process, and contemplating potential shifts in their initial perspectives. The consensus among both the Norwegian and South African participants was that Levels 1 and 2 were most significant, saying

that any reflection must commence with an individual. They did not view ERDR as a linear process, but rather as cyclical. They suggested adding a Level 6 taking the participant back to Level 2 so as to consider possible re-storying of previously held narratives. This could lead to new knowledges. While the use of the English language, a global lingua franca for enhanced communication, raised concerns among most participants, it also proved to have decolonising implications, particularly for South Africans with a history of oppression Sipho (SA) said:

As much as we can use our own [indigenous] languages wherever we are, a language of communication for internationalisation is required, like English, which has become a common language – which in our dialogue placed us at an advantage over the Norwegians whose English was less proficient than ours, and made us to be confident that we are not at all inferior to other countries from the north as it would have been expected.

Crossing geographical boundaries is a positive tool for preparing both students and researchers for participation in a globalised and multicultural world (Wimpenny, et al., 2021. Nozi (SA), who otherwise may never have interacted with her counterparts in Norway, appreciated the use of digital tools saying:

... although we used online platform, but it was interesting to see them and was also helpful. This level accelerated relational connectedness.

This research project instilled confidence, empowerment, and gratitude in the participants, who expressed appreciation for living in a diverse society. This transformative experience can spark a desire in the students to establish more international connections and cultivate meaningful relationships using decolonial and inclusive approaches that seek to dismantle power imbalances and learn from each other's experiences and culture.

They emphasised that engaging with this strategy significantly contributed to their personal growth and professional development as teachers. They concluded that ERDR could be used as an effective teaching-learning strategy in South African classrooms, which have a history of grappling with segregation and racial dynamics.

# Conclusion

This article highlights the importance of international conversations between pre-service teachers from the global south and global north, without physical travel. Adopting a decolonial approach, the participants' perspectives became situated in an understanding of local contexts and realities, foregrounding the diverse and dynamic socio-cultural and political contexts shaping teachers' lived experiences in the global south. Facilitated by ERDR, participants grew in sensitivity and awareness of the impact of colonialism in the global south. Conversations commenced with 'them and us'; however, the CiD led to participants together, realising that there are many commonalities when it comes to understandings of best practices in teaching. As

opposed to merely banking education, this transformative journey led the participants to develop an empathetic and globally inclusive understanding of teaching praxis characterised by reflection and reflexivity.

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